

Christ Church Twin Cities Pastoral Job Description

Summary Description

For our pastor, Christ Church Twin Cities seeks a godly man committed to life in the power of God's Word. One outworking of this faith will be his expositing the Scriptures faithfully to a multi-generational congregation. Another outworking will be his diligent, humble pursuit and shepherding of the flock. One application of his shepherding will be his valuing our children, their full participation in our worship, and their Christian education.

As a leader of reverent, joyful, liturgical worship, he should be committed to [covenant renewal worship](#), and congregational singing of the Psalms, hymns, and spiritual songs connecting us with our Christian heritage.

As a participant in Christian unity, and recognizing Christ as the door of the church, his teaching should emphasize the gospel, reformed theology, and the doctrines of grace, while allowing for harmony in diverse views on minor doctrines of baptism and the kingdom. As one committed to the great commission, he should faithfully and actively labor with the elders and congregation to bring souls to Christ and disciple them in the grace of obedience to Christ.

As a leader he should commit to the spiritual growth of our congregation. He should grow in maturity in Christ with us as we establish our congregation in the community and seek to advance the kingdom of Christ beyond the sphere of our congregation. He should lead his own family and mentor Christian husbands in leading their own families well. As a member of the session, he will guide the session in the definition and pursuit of CCTC's goals.

Qualifications

The pastoral candidate will:

1. Meet the scriptural requirements of an elder (1 Tim. 3:1-13, Tit. 1:5-9, Deut. 1:13; Ex. 18:21).
2. Subscribe to the Westminster Confession, The Three Forms of Unity, and the ecumenical creeds of the church.
3. Understand and teach the unity of the Old and New Testaments.
4. Prove skillful in understanding, preaching, and applying the Word (Ex. 18:20; Ezra 7:10; 2 Tim 2:15).
5. Demonstrated love for and ability to shepherd God's people (1 Peter 5)
6. Demonstrate experience in church leadership and in leading his own household well.
7. Live in loving relations with his wife, who strives to live out the qualifications of Titus 2:3-5 and supports and encourages him in ministry. His children should be submissive to him.
8. Demonstrate commitment to Christian education of covenant children.
9. Honest self-assessment (Rom 12:3). He realizes his own weaknesses, and seeks complementary strengths in others.

10. Possess Master of Divinity Degree or equivalent education.

Responsibilities

The pastor of Christ Church will:

1. Plan and lead covenant renewal worship and administer the sacraments
2. Preach, warn, teach, rebuke, and equip the saints (Rom. 2:4, Eph. 4:11-12, Col. 1:28, 1 Tim. 5:17, 2 Tim. 4:2)
3. Do the work of a pastor and shepherd, alongside the elders:
 - a. Engage personally in the lives of church members
 - i. Care for the souls of the children and youth
 - ii. Show intentional hospitality
 - iii. Regularly conduct home visits
 - b. Provide spiritual counseling, involving the session in all actionable concerns
 - c. Be aware of member needs and involve the congregation when appropriate (Ezekiel 34; Acts 20:28)
 - d. Conduct personal discipleship and discipleship training
 - e. Shepherd parents to raise their covenant children in faithfulness
4. Do the work of an evangelist (2 Tim. 4:5)
 - a. Possess a heart for the lost
 - b. Mentor and equip the congregation in doing the work of evangelism
5. Oversee the church together with elders:
 - a. Rule: by teaching and applying God's word corporately and in his own household (1 Pet. 5:1-4)
 - b. Pray: Pray, fast, laying on of hands, pray for the sick (Acts 6:4; 13:1-3, James 5)
 - c. Administer church discipline and restoration (1 Cor. 5:1-5, 2 Tim. 4:2)
 - d. Set goals, initiate and delegate action, implement assignments, and assess progress
 - e. Provide oversight for deacons, musicians, secretary and treasurer.
 - f. Moderate the session.
 - g. Carry out session decisions.
6. Facilitate unity and peace among the catholic (universal) church (Rom. 12:18, Titus 2).
 - a. Develop and maintain good relationships with local church leaders and within the CREC.
 - b. Communicate respectfully in both personal and official church correspondence.
7. Follow requirements of Christ Church Twin Cities constitution and policies.