



Reformation Covenant Church

O r e g o n C i t y

*Loving the Triune God, Loving our Neighbors,
Transforming the Fallen World*

Associate or Assistant Pastor for:
Reformation Covenant Church | 1201 JQ Adams St., Oregon City, OR 97045 |
bo@reformationcovenant.org

Reformation Covenant Church, in Oregon City, OR is seeking to add an additional pastor to serve alongside our current pastors. RCC is Trinitarian, Reformed, and Evangelical and is a member of the Communion of Reformed Evangelical Churches (CREC).

RCC is a multi-generational church of about 250-300, with tons of young kids. We gather weekly for [Sunday School](#) at 9:30am, [Lord's Day Worship](#) at 10:30am, and our church-wide Agape meal after worship. Visitors at RCC are quickly introduced to the fact that we are a singing church with a vibrant liturgy of Covenant Renewal Service.

We have a long history of honoring and enjoying God's gift of the Sabbath to and for us, so in addition to morning worship, most of our families usually take a nap after the Agape meal and then get together at one another's homes for dinner and fellowship in the evening. For the last 30 years, the entire church attends a [Family Camp](#) during the third week of June to rest, be refreshed, and re-calibrated.

Together, we strive to love the Triune God, love our neighbors, and transform the fallen world. We celebrate the Lord's Supper weekly, and we welcome to the Supper all who are baptized and in fellowship with God's people.

We have a session of six elders, and three men serve as deacons. Church staff includes our full-time head and associate pastors and a full and part time church administrative assistant. We also have a director of student affairs and a registrar for our seminary.

Duties will be shared based on the gifts of the pastors and the needs of the church but will build upon the outline job description below.

We encourage interested nominees to visit <https://www.reformationcovenant.org/> where they will find useful information about our [doctrine and practice](#).

Applicants should send a resume, cover letter, summary of relevant experience, and links to sample sermons online to elders@reformationcovenant.org.



ASSOCIATE OR ASSISTANT PASTOR Job Description

1. Preaching and Teaching

- a. He works with the session and other pastor(s) to develop a preaching (5-10 times/year) and teaching schedule that align with philosophy of RCC and the ever-changing needs of the church.
- b. He regularly teaches Sunday School and leads a Community Group.
- c. He attends the men's books studies, men's groups, and young adult gatherings.
- d. He helps organize various ministries and makes sure the behind-the-scenes administrative elements of the church are running smoothly.
- e. He will work with the pastor(s) to continue to develop our [SS curriculum](#) in order to produce a distinctively Christ-centered, covenantal SS curriculum that can be made available for other churches.
- f. The ideal candidate would be willing to serve and/or teach at our newly launched seminary, [Reformation Bible Institute](#).
- g. Depending on the candidate, if not already ordained, the ideal candidate may prepare to be ordained in the CREC and serve as an associate pastor at RCC and/or be considered to plant a daughter church out of RCC if/when the need arises.

2. Equipping/Discipleship

- a. He actively pursues discipleship relationships where he helps men grow and mature theologically and morally such that they are better equipped to love the Lord, love their neighbor, and transform the fallen world.
- b. Along with the staff pastors, he will oversee the various teaching ministries of the church (Men's/Women's groups, Sunday School, Conferences, Community Groups, Young Adults, etc.) and evaluates, equips, and delegates teaching responsibilities as necessary.
- c. He encourages a gospel-centered approach to every area of life in his family and his interactions with others.
- d. He meets regularly with officers, staff, and members of the church for shepherding, discipleship, and fellowship.
- e. He pursues professional development regularly.
- f. He shall participate in counseling as needed and as determined by the session.

2. Staff and Session Relationships

- a. While he may or may not serve on the session, since he will be involved in ministering to God's flock, he should meet the biblical requirements for an elder/overseer.
- b. He promotes a team-based ministry model that is session led and lay person implemented.
- c. He collaborates with the session and deacons to prioritize resources toward RCC's mission and vision.
- d. He participates in the vision planning process with the officers, and the planning of the annual leadership retreat (elders, deacons, and others as needed), and the ideal candidate would be open to church planting if/when the size of RCC demands it.
- e. He reports directly to the session (if not a member of).
- f. He will have an annual job review by the head pastor.
- g. He will take a mandatory annual vacation.