



Trinity Reformed Church (TRC) in Moscow, ID, is seeking to add another pastor to serve alongside our current full-time pastor. TRC is Trinitarian, Reformed, and Evangelical and is a member of the Communion of Reformed Evangelical Churches (CREC). The Lord has blessed TRC over the past sixteen years, growing us into a congregation of over 400, including many students and young families. We gather weekly for worship and fellowship, and enjoying a vibrant life together the rest of the week. We value personal, face-to-face ministry; we baptize the children of believing parents; we celebrate the Lord's Supper weekly; and we welcome to the Supper all who are baptized and in fellowship with God's people. We have a session of five elders and a further eight men serve as deacons. Church staff include assistant to the pastors, church secretary, events coordinator, choir director, and women's counselor. Duties will be shared based on the gifts of the pastors and the needs of the church but will build upon the outline job description below. We encourage interested nominees to visit [www.trinitykirk.com](http://www.trinitykirk.com) where they will find useful information about our doctrine and practice. Applicants should send a cover letter, summary of relevant experience, link to sample sermons available online and at least three reference contacts to [office@trinitykirk.com](mailto:office@trinitykirk.com).

## **Job Description Outline**

### 1. Preaching and Teaching

- Preach ~20 Sunday morning or other services per year
- Participate in Peshier – a weekly sermon discussion group with pastors and others

### 2. Ministering

- Lead regularly in worship, ordinarily on rotation with other pastors and ordinarily not on the same Sunday you are preaching.
- Administer the sacraments of baptism and the Lord's Supper

### 3. Counseling and Shepherding

- Counsel members of the congregation and others in need of counsel
- Visit and meet regularly with the congregation
- Invest in mentoring and coaching future leaders (pastors, elders, deacons, others)

### 4. Administering and Overseeing

- Meet with session weekly
- Meet routinely with co-pastor(s) and staff
- Meet periodically with other pastors in Moscow (especially those in our denomination)

### 5. Studying and Praying

- Study regularly for personal, spiritual, mental growth
- Pray regularly for the congregation

### 6. Perform tasks assigned by session