



EMMANUEL REFORMED CHURCH

MOSCOW, IDAHO

In Search of Full-Time Minister of Word and Sacrament

Emmanuel Reformed Church is seeking to call a full-time minister of word and sacrament to serve our congregation of the Lord's people alongside a co-minister.

Who We Are at Emmanuel

Emmanuel is a church plant of Trinity Reformed Church in Moscow Idaho. We are a community of believers who love Jesus Christ and love His people. In the context of this specific church body, that love means that Emmanuel's elders, deacons, and members care first and foremost for their neighbors – the believers whom we worship with each week. That care takes the form of Gospel preaching from the whole Bible that both convicts and comforts sinners, a robust and biblical liturgy that directs believers away from a focus on the self and towards communion with Christ and His Bride, and an emphasis on fellowship and hospitality that encourages a generous and joyful spirit in the daily life of believers living together in community. As part of the CREC in Moscow, we lean into strong fellowship with our planting church as well as the many other local CREC sister churches.

The mission of Emmanuel is to equip the saints to carry out the work of the Great Commission in the expanding spheres of family, church, and world. Through the faithful work of our pastors and other elders – administering the sacraments and providing instruction, exhortation, and encouragement to the saints – the church is equipped to carry on the work of the Gospel beyond the sanctuary walls. Our vision is for the church to be built up into its head Jesus Christ through the Lord's Service to us in Sunday morning worship, which is the central highlight of our week, our greatest duty and highest joy. From this foundation, each part of the body of Christ is commissioned to be Gospel ambassadors to the world. Just as the Lord has welcomed us into his house, so we are called to welcome the stranger into the love of our Father.

Current Demographics of Emmanuel Reformed Church

- Planted by Trinity Reformed Church in the fall of 2023.
- ~100 members.
- Two elders and two elders pro-tem serving on session.
- Two deacons.

- Anticipating particularization in the CREC in Kuyper presbytery in 2026.
- Currently meeting in downtown Moscow.
- Financially stable.

Necessary Qualifications for Minister of Word and Sacrament

- A faithful man who meets the qualifications for elder as set out in 1 Timothy 3.
- Ordained or on the path to ordination in the CREC.
- Theologically, biblically, and historically trained in the reformed faith.
- Ministerial experience at his local church.
- Confessionally reformed and able to submit to our book of confessions.
- Able to collaborate with other session members and co-pastor.
- Committed to the full inclusion of covenant children in the life and body of the church, including in baptism and the Lord's Supper.
- Committed to a postmillennial vision of Christ's Gospel work in the world.
- Loves the liturgical rhythm of the Lord's Service and the church calendar.
- Prioritizes ministry in the local body of the Church in his word and work.

Desirable Gifts Possessed by the Minister

- Approachable and personally warm.
- Possesses a Master's level of education.
- Able to offer counsel to God's people in all walks of life (married, unmarried, young, old, etc.).
- Excellence in public preaching faithful to the word of God in Scripture.
- Embrace and champion the vision prioritized by the local session.
- A self-starter who is able to execute and faithfully accomplish administrative and ministerial tasks.
- Desire to care for the lost and seek the peace of the local city.

Description of Pastoral Duties

- Preaching and Teaching
 - Usually preaching for ~35 Sunday mornings or other services throughout the church year, such as Good Friday, Ascension Day, Christmas Eve, etc.
 - Teaching in Sunday School, in the liturgy, at weddings and funerals, and other local venues in order to benefit and grow the congregation of ERC.
 - Participate in a weekly sermon discussion group with other elders.
- Ministering

- Leading the liturgy in worship, which includes singing sections of the liturgy, as well as baptism and the Lord's Supper, ordinarily on rotation with other elders or pastors as available.
- Faithful administration of the sacraments of baptism and the Lord's Supper.
- Guiding the liturgical aspects of the bulletin each week.
- Counseling and Shepherding
 - Being regularly available to counsel families and individuals who are members of the congregation and, as opportunity and time arise, others close to the congregation who are in need of counsel.
 - Planning and executing a regular visitation schedule for the congregation.
 - Leading our people in small groups for prayer, study, and fellowship, especially taking note of those students and young couples who are in need of community.
- Administrative Tasks
 - Meeting regularly (typically weekly) with the local session to take care of the matters of the church in conjunction with the elder and pastoral staff.
 - Meeting regularly with fellow pastor(s), staff, and deacons to aid in the execution of the vision and mission set forth by the session.
 - Oversee pastoral staff and secretary as the need arises.
 - Work with the session to establish additional protocols as needed.
 - Represent ERC as a delegate at presbytery (usually twice a year) and serve our denomination as time and gifts allow.
 - Maintain a strong relationship with our planting church, Trinity Reformed Church.
- Study and Prayer
 - Take time to study for personal, spiritual, and intellectual growth to serve the flock more faithfully. If ordination is not yet completed, especially work to excel in this area.
 - Be devoted to praying for the congregation.
- Vision Casting and Ministry Oversight
 - Take the lead on and advance the giftings of the local church to facilitate and encourage the work of the saints, in coordination with the session.
 - Perform tasks set out by session.
- Compensation, Time and Reporting Expectations
 - Compensation will depend on experience and take into account housing needs, moving expenses, cost of living, and family size.
 - 4 week paid vacation.
 - 4 weeks study leave (i.e. not leading in worship or attending/receiving regularly scheduled meetings).
 - Since Sunday will usually be part of the minister's regular labors, he should designate another day to function as his weekly sabbath, agreed upon by session.

- Recognizing that a full-time minister may be called upon at odd hours, we also encourage the pastor to discipline his time so that he can appropriately care for his family (e.g. taking an additional day to accomplish work outside the scope of regular ministry).
- The minister of word and sacrament will report directly to the session of ERC.

Contact

For questions and initial expressions of interest, please call, text or email ruling elder Patch Blakey at patch.blakey@gmail.com or 208-596-9972.

To Apply

For interested applicants, please fill out our application at [this link](#).

Review of applications begins in January 2026.

Church Website

emmanuelkirk.com