



EMMANUEL REFORMED CHURCH

MOSCOW, IDAHO

In Search of a Half-Time Minister of Word and Sacrament

Emmanuel Reformed Church in Moscow, Idaho, is seeking to call a half-time minister of word and sacrament to serve our congregation of the Lord's people alongside a co-minister.

Who We Are at Emmanuel

Emmanuel is a church plant of Trinity Reformed Church in Moscow Idaho. We are a community of believers who love Jesus Christ and love His people. In the context of this specific church body, that love means that Emmanuel's elders, deacons, and members care first and foremost for their neighbors – the believers who we worship with each week. That care takes the form of Gospel preaching from the whole Bible that both convicts and comforts sinners, a robust and biblical liturgy that directs believers away from a focus on the self and towards communion with Christ and His Bride, and an emphasis on fellowship and hospitality that encourages a generous and joyful spirit in the daily life of believers living together in community. As part of the CREC in Moscow, we lean into strong fellowship with our planting church as well as the many other local CREC sister churches.

The mission of Emmanuel is to equip the saints to carry out the work of the Great Commission in the expanding spheres of family, church, and world. Through the faithful work of our pastors and other elders – administering the sacraments and providing instruction, exhortation, and encouragement to the saints – the church is equipped to carry on the work of the Gospel beyond the sanctuary walls. Our vision is for the church to be built up into its head Jesus Christ through the Lord's Service to us in Sunday morning worship, which is the central highlight of our week, our greatest duty and highest joy. From this foundation, each part of the body of Christ is commissioned to be Gospel ambassadors to the world. Just as the Lord has welcomed us into his house, so we are called to welcome the stranger into the love of our Father.

Current Demographics of Emmanuel Reformed Church

- Planted by Trinity Reformed Church in the fall of 2023.
- ~100 members.
- Two elders and two pro-tem elders serving on session.

- Two deacons.
- Anticipating particularization in the CREC in Kuyper presbytery in 2026.
- Currently meeting in downtown Moscow.
- Financially stable.

Necessary Qualifications for Minister of Word and Sacrament

- A faithful man who meets the qualifications for elder as set out in 1 Timothy 3.
- Ordained or on the path to ordination in the CREC.
- Possesses a Master's degree or equivalent.
- Ministerial experience at his local church.
- Confessionally Reformed and able to submit to our book of confessions.
- Able to collaborate with other session members and co-pastor(s).
- Committed to the full inclusion of covenant children in the life and body of the church, especially in baptism and the Lord's Supper.
- Committed to a postmillennial vision of Christ's Gospel work in the world.
- Loves the liturgical rhythm of the Lord's Service and the church calendar.
- Prioritizes ministry in the local body of the church in his word and work.

Desirable Gifts Possessed by the Minister

- Approachable and personally warm.
- Able to offer counsel to God's people in all walks of life (married, unmarried, young, old, etc.).
- Able to preach the Word of God faithfully and grow in preaching and teaching.
- Embrace and champion the vision prioritized by the local session.
- Desire to care for the lost and seek the peace of the local city.

Description of Pastoral Duties

- Preaching and Teaching
 - Preach ~15 Sunday mornings or other services per year
 - Participate in Peshier – a weekly sermon discussion group with pastors and others
- Ministering
 - Lead in worship regularly, ordinarily on rotation with other pastors and ordinarily not on the same Sunday you are preaching.
 - Administer the sacraments of baptism and the Lord's Supper
- Counseling and Shepherding
 - Counsel members of the congregation and others in need of counsel
 - Visit the congregation regularly
 - Invest in mentoring and coaching future leaders as time allows
- Administering and Overseeing

- Meet with session regularly
- Meet routinely with co-pastor(s) and other staff
- Studying and Praying
 - Study regularly for personal, spiritual, mental growth
 - Pray regularly for the congregation
- Perform tasks set out by session as time allows
- Compensation, Time and Reporting Expectations
 - Half-time salary, based on qualifications.
 - 2 week paid vacation.
 - 2 weeks study leave (i.e. not leading in worship or attending/receiving regularly scheduled meetings).
 - The minister of word and sacrament will report directly to the session of ERC.
 - The pastor should aim to average his workweek around 20 hours, excluding Sunday morning. This *average* recognizes the ebb and flow that some weeks call for much more time (emergencies, presbytery, holy week), while others provide a break (off of preaching, liturgy and without any scheduled meetings).

Contact

For questions and initial expressions of interest, please call, text or email ruling elder Patch Blakey at patch.blakey@gmail.com or 208-596-9972.

To Apply

For interested applicants, please fill out our application at [this link](#).

Review of applications begins in January 2026.

Church Website

emmanuelkirk.com